

Affordable Comparable Equitable

- 3 speakers to show our respect for your time and ours
- Topic – Comparability
- Ocean View - just 4 miles down the road gave their teachers a 4% increase - If we worked in Savannah our teachers could be earning \$10,000 more a year.
- Over the last 10 years our teacher's salaries have drastically DROPPED and we have lost our prestige in Orange County. Our Teachers' salaries used to rank well above the county average. Over the last decade our salaries have FALLEN below the county average.
- If the thought is to offer us what the county average is then we will not be making those systematic steps to regain our position of at or above the county average.
- I know in my heart that all of you are doing what you truly believe will make this district a great place to be, for our students and employees. I urge you to do what you can to show us with actions not words, that you value us as educators. Make Teachers a Priority again.
- We have exceptional teachers in this district, who deserve to earn a salary comparable to other elementary teachers in the county.

3 last points:

1. We have higher reserves than surrounding districts, therefore the District can AFFORD to pay our teachers.
2. To attract and retain highly qualified teachers, we must offer salaries that are at least COMPARABLE to our surrounding elementary districts.
3. And finally, as the board has taken actions to ensure that all of our administrators are above the county average, over 300 elementary and middle school teachers challenge you to ensure that we are treated EQUITABLY.